Troop 75 JLOW '05 Jason Zupec, SPL

- Vision
 - What future success looks like
 - The "big picture" for the ultimate destination
 - A collection of goals (it can be broken down into smaller pieces, the goals)
 - We can refer to the PLC Vision to keep focused on what we're aiming for
- Your Responsibilities
 - It's your responsibility to know your job, make a plan, and make it happen
 - Know specifically what your job duties are
 - Ask if you are unsure about them
 - See the handout relating specifically for your job
 - Have in your possession the handouts for the other positions to refer to later
 - $\circ~$ Know the officer you report to, and have the Organization Chart in your binder to refer to
- The Patrol Leader's Council (PLC)
 - The Agenda (what is to be decided) and Minutes (what has been decided, including the What, When, Who, and How) are used to carry out the steps below:
 - <u>**Receive</u>** Input from Patrols (Patrol Mtgs)</u>
 - <u>Discuss</u> Program (Meetings, events, etc.)
 - <u>Decide</u> Program (What & When will happen)
 - **Delegate** Program (Who & How it will happen)
 - <u>Communicate</u> Program (Who/what/how/when)
 - Follow Up Program (Make it happen!)
 - <u>Reinforce</u> Program (Commend a success or evaluate a "failure")
 - This same process is used at the patrol level. It is your option to use an Agenda and Minutes at the Patrol Level.
- JLT Skill References

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- Leaders need to balance the job and the group
 - Job refers to how well and on time the task is being completed
 - Group refers to the amount of participation, satisfaction of effort, and willingness to do the task again
- You can share authority, but not responsibility
 - This means that your responsibilities cannot ever be given away- you are still responsible to see that it gets done even if you delegate