

**JLOW EXERCISE WORKSHEET  
(WHO - WHAT - WHEN - HOW)**

<b>1. Name of Leader</b>		<i>☞ Fill in your name</i>
<b>2. Identify Project/Task (“What”)</b>		<i>☞ Sufficiently &amp; Specifically Describe task to be performed</i>
<b>3. Name of Team Leader(s) (“Who”)</b>		<i>☞ Identify at least 1, preferably 2, (assist/back up) Team Leaders</i>
<b>4. Set “Time Line” to Accomplish (“When”)</b>		<i>☞ Leader Picks, and tells, Team Leader First &amp; End Dates ONLY</i>
	_____ 1 <sup>st</sup> Date when Leader meets w/ Team Leaders	
	_____ 2 <sup>nd</sup> Date when Team Leaders will pick Team	<i>☞ Team Leaders, with help from Leader, set all other dates</i>
<b>Team Members:</b> _____ _____	_____ 3 <sup>rd</sup> Date when Team/Leaders plan/prep/shop	<i>☞ Leader confirms all dates with Team Leader (“FU”) verbally AND in writing (email)</i>
_____	_____ 4 <sup>th</sup> Date when Team/Leaders perform/practice	<i>☞ Leader’s job is to “FU” to be sure Team is on time &amp; on track (need to get them help?)</i>
_____	_____ ?? Dates when Team/Leaders continue #4	<i>☞ Leader MUST give Team time, FU, support &amp; resources (people too!) To Succeed!!!</i>
	_____ END DATE which Leader tells Team	<i>☞ Leader Must Communicate &amp; “FU” ENTIRE “Time Line” to Team Leader(s)</i>
<b>5. Identify, Confirm &amp; Provide “Resources” (“HOW”)</b>		<i>☞ What Plans, Recipes, Hand Outs, Lesson Plans, etc. - &amp; - ☞ What Adult &amp; Scout Experts on Task to succeed!</i>

\* Consider filling out two copies of this with Team Leaders ... Leader Keeps One / Team Leader Keeps One!

\*\* The Leader’s “Challenge” is, ideally, to involve Team Leader / Team in choosing Task (they will be more inclined to want to do a task if they pick it) and, thereafter, motivate & “FU” (NOT do) Team performing task.

\*\*\* Leader MUST give Team TIME, COMMUNICATION, RESOURCES & FU to Succeed ... NOT last minute assign/reminder formula for failure. Leadership is NOT a guided missile, can’t just push button and walk away ... must follow up along entire Time Line ... Count Down To Success!!! End by Congratulating!!!